



Public Participation Opportunity
Tennessee Department of Environment and Conservation (TDEC)
Division of Water Resources (DWR)
Notice Requesting Public Comments on Draft Permit Actions

October 31, 2016

Public Notice Number: **MMXVI-021**
Expiration Date: December 05, 2016

The purpose of this notice is to advise the public of the following proposed permit actions and to solicit comments and information necessary to evaluate the potential impact of the proposed activities on human health and the environment. A list of Notices of Intent (NOIs) received by the DWR is available on our DataViewer web page :

<http://tn.gov/environment/dataviewers.shtml>

Individual NPDES Permits

Proposed New Issuances

| | | | |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------------------|
| Applicant Name | United Packers of Chattanooga, LLC dba Coca-Cola Bottling Company United | | |
| Permit Number | TN0081892 | Permit Writer Initials | JCM |
| County | Hamilton | Discharger rating | Minor |
| | | EFO Name | Chattanooga |
| Street Address/Location | 4000 Amnicola Highway | | |
| City and/or Zip Code | Chattanooga, TN 37406 | | |
| Description of Activity | Discharge non-contact cooling water and reverse osmosis purge water. Agency agrees that proposed new discharge demonstrated de minimis degradation. | | |
| Effluent Description | Non-Contact Cooling Water and Reverse Osmosis Purge Water | | |
| Receiving Stream | South Chickamauga Creek | | |
| Facility Latitude | 35.09 | Facility Longitude | -85.25 |

Proposed Reissuances

| | | | |
|-------------------------|-----------------------------------------------|------------------------|----------------|
| Applicant Name | City of Henderson - East Lagoon | | |
| Permit Number | TN0026026 | Permit Writer Initials | MTS |
| County | Chester | Discharger rating | Minor |
| | | EFO Name | Jackson |
| Street Address/Location | 127 S. Franklin Street | | |
| City and/or Zip Code | Henderson, TN 38340 | | |
| Description of Activity | Treatment of municipal sewage | | |
| Effluent Description | treated municipal wastewater from Outfall 001 | | |
| Receiving Stream | South Fork Forked Deer River Mile 73.2 | | |
| Facility Latitude | 35.45 | Facility Longitude | -88.61 |

| | | | |
|-------------------------|-----------------------------------------------|------------------------|----------------|
| Applicant Name | City of Henderson - North Lagoon | | |
| Permit Number | TN0064220 | Permit Writer Initials | MTS |
| County | Chester | Discharger rating | Minor |
| | | EFO Name | Jackson |
| Street Address/Location | Highway 45 North | | |
| City and/or Zip Code | Henderson, TN 38340 | | |
| Description of Activity | Treatment of municipal sewage | | |
| Effluent Description | treated municipal wastewater from Outfall 001 | | |
| Receiving Stream | South Fork Forked Deer River Mile 67.3 | | |
| Facility Latitude | 35.47 | Facility Longitude | -88.68 |

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|-------------------------|-----------------------------------------------|------------------------|----------------|
| Applicant Name | City of Henderson - South Lagoon | | |
| Permit Number | TN0064238 | Permit Writer Initials | MTS |
| County | Chester | Discharger rating | Minor |
| | | EFO Name | Jackson |
| Street Address/Location | Mill Street | | |
| City and/or Zip Code | Henderson, TN 38340 | | |
| Description of Activity | Treatment of municipal sewage | | |
| Effluent Description | treated municipal wastewater from Outfall 001 | | |
| Receiving Stream | South Fork Forked Deer River Mile 74.9 | | |
| Facility Latitude | 35.43 | Facility Longitude | -88.63 |

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|-------------------------|--------------------------------------------------|------------------------|------------------|
| Applicant Name | Loudon Utilities Board (LUB) | | |
| Permit Number | TN0058181 | Permit Writer Initials | MTS |
| County | Loudon | Discharger rating | Major |
| | | EFO Name | Knoxville |
| Street Address/Location | 122 Blair Bend Drive | | |
| City and/or Zip Code | Loudon, TN 37774 | | |
| Description of Activity | Treatment of municipal sewage | | |
| Effluent Description | treated municipal wastewater from Outfall 001 | | |
| Receiving Stream | Watts Bar Reservoir (Tennessee River Mile 591.6) | | |
| Facility Latitude | 35.74 | Facility Longitude | -84.33 |

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|-------------------------|----------------------------------------------------------------|------------------------|----------------|
| Applicant Name | Solae, L.L.C. | | |
| Permit Number | TN0061719 | Permit Writer Initials | AEWF |
| County | Shelby | Discharger rating | Minor |
| | | EFO Name | Memphis |
| Street Address/Location | 4272 South Mendenhall Road | | |
| City and/or Zip Code | Memphis, TN 38141 | | |
| Description of Activity | manufacturer of food grade isolated soy protein | | |
| Effluent Description | well water flush from Outfall 003 | | |
| Receiving Stream | wet weather conveyance at mile 0.3 to John's Creek at mile 3.6 | | |
| Facility Latitude | 35.03 | Facility Longitude | -89.88 |

| | | | |
|-------------------------|----------------------------------------------------------|------------------------|---------------------|
| Applicant Name | State of Tennessee d/b/a Roan Mountain State Park | | |
| Permit Number | TN0074357 | Permit Writer Initials | JAH |
| County | Carter | Discharger rating | Minor |
| | | EFO Name | Johnson City |
| Street Address/Location | 1015 Highway 143 | | |
| City and/or Zip Code | Roan Mountain, TN 37687 | | |
| Description of Activity | Septic tank and recirculating sand filter | | |
| Effluent Description | treated domestic wastewater from Outfall 001 | | |
| Receiving Stream | Doe River at mile 24.8 | | |
| Facility Latitude | 36.17 | Facility Longitude | -82.10 |

| | | | |
|-------------------------|----------------------------------------------------------------------------|------------------------|-----------------|
| Applicant Name | State of Tennessee; Division of Tennessee Wildlife Resources | | |
| Permit Number | TN0005037 | Permit Writer Initials | JCM |
| County | Lincoln | Discharger rating | Minor |
| | | EFO Name | Columbia |
| Street Address/Location | 49 Fish Hatchery Road | | |
| City and/or Zip Code | Flintville, TN 37335 | | |
| Description of Activity | Fish Hatcheries and Preserves | | |
| Effluent Description | wastewater (water from a fish farm operation) through Outfalls 001 and 002 | | |
| Receiving Stream | Shelton Creek at mile 4.0 | | |
| Facility Latitude | 35.08 | Facility Longitude | -86.38 |

State Operation Permits

Proposed Modifications

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|-------------------------|-----------------------------------|------------------------|---------------------|
| Applicant Name | Jay's Boat Dock | | |
| Permit Number | SOP-92004 | Permit Writer Initials | JAH |
| County | Washington | Discharger rating | Minor |
| | | EFO Name | Johnson City |
| Street Address/Location | 945 Pickens Bridge Road | | |
| City and/or Zip Code | Gray, TN 37615 | | |
| Description of Activity | Pump & Haul to a Johnson City STP | | |
| Wastewater Description | No discharge allowed | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 36.42 | Facility Longitude | -82.38 |

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|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------|
| Applicant Name | Water/Wastewater Auth. Wilson Co. - Logue Road STP | | |
| Permit Number | SOP-99038 | Permit Writer Initials | BCH |
| County | Wilson | Discharger rating | Minor |
| | | EFO Name | Nashville |
| Street Address/Location | Logue Road at Pine Creek | | |
| City and/or Zip Code | Mount Juliet, TN 37122 | | |
| Description of Activity | Collection system; recirculating sand filter; membrane bioreactor; treated wastewater storage impoundment; land application and reclaimed wastewater distribution system. | | |
| Wastewater Description | The system has a design capacity of 0.389 MGD. No discharge allowed. Land application and reuse | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 36.13 | Facility Longitude | -86.46 |

Proposed New Issuances

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|-------------------------|---------------------------------------------------------------------------------------------------------------|------------------------|-----------------|
| Applicant Name | Arnold Engineering Development Complex - Arnold AFB FAMCAMP | | |
| Permit Number | SOP-16025 | Permit Writer Initials | WDM |
| County | Franklin | Discharger rating | Minor |
| | | EFO Name | Columbia |
| Street Address/Location | North Shore Road | | |
| City and/or Zip Code | Arnold AFB, TN 37389 | | |
| Description of Activity | Collection of only recreational vehicle (RV) waste for periodic pumping and hauling to a public sewer system. | | |
| Wastewater Description | No discharge allowed. | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 35.32 | Facility Longitude | -86.08 |

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|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------|
| Applicant Name | East Sevier County Utility District | | |
| Permit Number | SOP-06050 | Permit Writer Initials | HVA |
| County | Sevier | Discharger rating | Minor |
| | | EFO Name | Knoxville |
| Street Address/Location | Wilhite Road | | |
| City and/or Zip Code | Crockettsville, TN | | |
| Description of Activity | Septic tanks, effluent collection system, packed-bed trickling filter followed by disinfection and drip irrigation; This is a new sewerage system design and drip disposal location; The original one was never constructed. | | |
| Wastewater Description | No discharge allowed from this system | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 35.86 | Facility Longitude | -83.36 |

Proposed Reissuances

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|-------------------------|--------------------------------------------------------------------------------------------|------------------------|-----------------|
| Applicant Name | Farm Soy Foods, LLC | | |
| Permit Number | SOP-01020 | Permit Writer Initials | JAH |
| County | Lewis | Discharger rating | Minor |
| | | EFO Name | Columbia |
| Street Address/Location | 116 Second Road | | |
| City and/or Zip Code | Summertown, TN 38483 | | |
| Description of Activity | Manufacture of tofu and soy milk from whole soy beans; Holding tank, pumped to spray field | | |
| Wastewater Description | No Discharge Allowed | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 35.49 | Facility Longitude | -87.34 |

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|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------------------|
| Applicant Name | Hampton Trucking, LLC | | |
| Permit Number | SOP-06064 | Permit Writer Initials | JCM |
| County | Marion | Discharger rating | Minor |
| | | EFO Name | Chattanooga |
| Street Address/Location | 7064 Highway 41 | | |
| City and/or Zip Code | Jasper, TN 37347 | | |
| Description of Activity | Wastewater Collection and Treatment System with intermittent spray irrigation field to dispose of waste water from a truck wash down operation. | | |
| Wastewater Description | No discharge allowed. Waste water from a truck wash down operation, (uses no soaps) | | |
| Receiving Stream | N/A. Adjacent to Spring Branch. | | |
| Facility Latitude | 35.05 | Facility Longitude | -85.59 |

| | | | |
|-------------------------|-------------------------------------------------------------------------------------------|------------------------|------------------|
| Applicant Name | Harbor Island Yacht Club (HIYC) | | |
| Permit Number | SOP-06030 | Permit Writer Initials | JAH |
| County | Wilson | Discharger rating | Minor |
| | | EFO Name | Nashville |
| Street Address/Location | Harbor Island | | |
| City and/or Zip Code | Old Hickory, TN 37138 | | |
| Description of Activity | Pump and haul wastewater from the boats to the City of Lebanon Wastewater Treatment Plant | | |
| Wastewater Description | No discharge allowed from this system | | |
| Receiving Stream | N/A | | |
| Facility Latitude | 36.25 | Facility Longitude | -86.57 |

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|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------|-------------------|-------|
| Applicant Name | Hawkins County Board of Education - Clinch School | | | | |
| Permit Number | SOP-08064 | Permit Writer Initials | HVA | Discharger rating | Minor |
| County | Hawkins | EFO Name Johnson City | | | |
| Street Address/Location | 1540 Clinch Valley Road | | | | |
| City and/or Zip Code | Sneedville, TN 37869 | | | | |
| Description of Activity | Septic tank, AdvanTex recirculating filter and drip irrigation | | | | |
| Wastewater Description | No discharge allowed from this system | | | | |
| Receiving Stream | N/A | | | | |
| Facility Latitude | 36.48 | Facility Longitude | -83.12 | | |
| Applicant Name | Jefferson County Board of Education - Mount Horeb Elementary School | | | | |
| Permit Number | SOP-11023 | Permit Writer Initials | HVA | Discharger rating | Minor |
| County | Jefferson | EFO Name Knoxville | | | |
| Street Address/Location | 433 Dumplin Valley Rd. E. | | | | |
| City and/or Zip Code | Jefferson City, TN 37760 | | | | |
| Description of Activity | Septic tank, recirculating fixed media filter and fenced 1.3 acre drip irrigation | | | | |
| Wastewater Description | No discharge allowed from the system | | | | |
| Receiving Stream | N/A | | | | |
| Facility Latitude | 36.08 | Facility Longitude | -83.44 | | |
| Applicant Name | State of Tennessee DBA Moccasin Bend Mental Health Institute | | | | |
| Permit Number | SOP-10011 | Permit Writer Initials | SEF | Discharger rating | Minor |
| County | Hamilton | EFO Name Chattanooga | | | |
| Street Address/Location | 100 Moccasin Bend Road | | | | |
| City and/or Zip Code | Chattanooga, TN 37405 | | | | |
| Description of Activity | Wastewater collection system to Moccasin Bend STP | | | | |
| Wastewater Description | No discharge allowed from this system | | | | |
| Receiving Stream | N/A | | | | |
| Facility Latitude | 35.03 | Facility Longitude | -85.34 | | |
| Applicant Name | State of Tennessee d/b/a Montgomery Bell State Park | | | | |
| Permit Number | SOP-91164 | Permit Writer Initials | MTS | Discharger rating | Minor |
| County | Dickson | EFO Name Nashville | | | |
| Street Address/Location | Hwy 70 | | | | |
| City and/or Zip Code | Burns, TN 37029 | | | | |
| Description of Activity | Collection system to White Bluff STP | | | | |
| Wastewater Description | Includes 13 pump stations and lines within the park (does not include main pump station at Inn and force main to WADC-White Bluff STP) | | | | |
| | No discharge allowed | | | | |
| Receiving Stream | N/A | | | | |
| Facility Latitude | 36.10 | Facility Longitude | -87.27 | | |
| Applicant Name | TVA - Hartsville Maintenance Facility | | | | |
| Permit Number | SOP-11016 | Permit Writer Initials | PJH | Discharger rating | Minor |
| County | Smith | EFO Name Cookeville | | | |
| Street Address/Location | Highway 25, J.D Hood Lane | | | | |
| City and/or Zip Code | Dixon Springs, TN 37074 | | | | |
| Description of Activity | High pressure vehicle and equipment wash system at maintenance facility | | | | |
| Wastewater Description | No Discharge System | | | | |
| Receiving Stream | NA. Nearest stream is Dixon Creek to Cumberland River | | | | |
| Facility Latitude | 36.36 | Facility Longitude | -86.05 | | |

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|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|----------------|
| Applicant Name | Woods & Sons By-Products, Inc. | | |
| Permit Number | SOP-92087 | Permit Writer Initials | HVA |
| County | Hardeman | Discharger rating | Minor |
| Street Address/Location | 1095 Old State Line Road | EFO Name | Jackson |
| City and/or Zip Code | Saulsbury, TN 38067 | | |
| Description of Activity | holding ponds and spray irrigation system to dispose of wastewater generated by the rendering of cooking oil | | |
| Wastewater Description | No discharge allowed | | |
| Receiving Stream | N/A. The no-discharge system is adjacent to an unnamed tributary of Moore Branch. Any flow in the tributary enters a private lake (not on Woods property) down stream before it enters Moore Branch. | | |
| Facility Latitude | 35.03 | Facility Longitude | -89.01 |

POTW - Pretreatment Program Approvals:

None

The Division of Water Resources is authorized to approve local POTW Pretreatment Programs for the administration and enforcement of the National Pretreatment Standards of Performance for industrial users of the respective Publicly Owned Treatment Works listed in this notice. Additionally, the POTW Programs are required to prevent the introduction of pollutants into the POTW's which will interfere with their operation, including the use or disposal of sludge, and prevent the introduction of pollutants into the POTW's which will pass through the treatment works or be otherwise incompatible. All POTW Pretreatment Programs approved are in accordance with the Tennessee Water Quality Control Act, the federal Clean Water Act, and appropriate regulations.

End of List

How to Comment:

TDEC is requesting public comment on this permit action. Obtaining a broad range of facts and opinions on Agency actions is one of the best ways to ensure quality decisions. Persons wishing to comment on the proposed action are invited to submit comments in writing to the Division of Water Resources at William R. Snodgrass - Tennessee Tower, 312 Rosa L. Parks Avenue, 11th Floor, Nashville, Tennessee 37243-1102, Attn: Public Notice Coordinator, by fax number (615) 532-0686, or by E-mail at Water.Permits@tn.gov. Comments must be received by the public notice expiration date (December 05, 2016).

How to Request a Public Hearing:

Interested persons may request in writing that the Director of the Division of Water Resources hold a public hearing on any application. The request must be filed by the public notice expiration date (December 05, 2016) and must indicate the interest of the party filing it and the reasons why such a hearing is warranted. When there is significant public interest for a hearing, a hearing will be conducted according to Division of Water Pollution Control Rule 0400-40-05-.06(12). Public hearings will be announced through another public notice.

How the Department will Proceed:

The Director of the Division of Water Resources will determine the final permit action after considering comments submitted during the comment period, the hearing record, if any, and the requirements of the Federal and State acts and regulations.

To Obtain Permit Details:

Copies of the application(s) and draft permit(s) are also available for public inspection by contacting TDEC at <http://state.tn.us/environment/field-offices.shtml>, by calling 1-888-891-TDEC (8332), or by visiting the following locations during normal business hours:

Environmental Field Office - Chattanooga
1301 Riverfront Parkway, Suite 206
Chattanooga, TN 37402
(423) 634-5745
Bledsoe, Bradley, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie

Environmental Field Office - Columbia
1421 Hampshire Pike
Columbia, TN 38401
(931) 380-3371
Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, Wayne

Environmental Field Office - Cookeville

1221 South Willow Avenue

Cookeville, TN 38506

(931) 432-4015

Cannon, Clay, Cumberland, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White

Environmental Field Office - Jackson

1625 Hollywood Drive

Jackson, TN 38305

(731) 512-1300

Benton, Carroll, Chester, Crockett, Decatur, De Kalb, Dyer, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Weakley

Environmental Field Office - Johnson City

2305 Silverdale Road

Johnson City, TN 37601

(423) 854-5400

Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, Washington

Environmental Field Office - Knoxville

3711 Middlebrook Pike

Knoxville, TN 37921

(865) 594-6035

Anderson, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, Union

Environmental Field Office - Memphis

8383 Wolf Lake Drive

Bartlett, TN 38133-4119

(901) 371-3000

Fayette, Shelby, Tipton

Environmental Field Office - Nashville

711 R.S. Gass Boulevard

Nashville, TN 37243

(615) 687-7000

Ceatham, Davidson, Dickson, Houston, Humphreys, Montgomery, Robertson, Rutherford, Stewart, Sumner, Trousdale, Williamson, Wilson

List of DWR Permit Writers

| | | | |
|-------------|------------------------|----------------|--------------------------|
| AEWF | Ms. Ariel Wessel-Fuss | (615) 532-0642 | Ariel.Wessel-Fuss@tn.gov |
| ARa | Mr. Allen Rather | (615) 532-5819 | Allen.Rather@tn.gov |
| BCH | Mr. Brad Harris | (615) 532-5367 | Brad.Harris@tn.gov |
| BKC | Mr. Brian Canada | (615) 532-0660 | Brian.Canada@tn.gov |
| CEE | Ms. Caitlin Elam | (615) 532-0359 | Caitlin.Elam@tn.gov |
| HVA | Mr. Hari Akunuri | (615) 532-0650 | Hari.Akunuri@tn.gov |
| JAH | Miss Julie Harse | (615) 532-0682 | Julie.Harse@tn.gov |
| JCM | Mr. Jim McAdoo | (615) 532-0684 | Jim.McAdoo@tn.gov |
| JCN | Mr. John Newberry | (615) 532-7743 | John.Newberry@tn.gov |
| JWo | Ms. Jeanene Woodruff | (615) 532-0645 | Jeanene.Woodruff@tn.gov |
| MEP | Ms. Meghan Ploch | (615) 532-0646 | Meghan.Ploch@tn.gov |
| MTS | Ms. Maybelle T. Sparks | (615) 532-0651 | Maybelle.Sparks@tn.gov |
| PJH | Mr. Paul Higgins | (615) 532-1178 | Paul.Higgins@tn.gov |
| PLB | Mr. Lyle Bentley | (615) 532-0154 | Lyle.Bentley@tn.gov |
| RDB | Mr. Robert D. Baker | (615) 532-0710 | Robert.D.Baker@tn.gov |
| REA | Mr. Bob Alexander | (615) 532-0659 | Robert.Alexander@tn.gov |
| RGO | Mr. Robert O'Dette | (615) 253-5319 | Robert.Odette@tn.gov |
| RJW | Mr. Robert Wayne | (615) 532-0709 | Robert.J.Wayne@tn.gov |

| | | | |
|------------|-------------------|----------------|----------------------|
| SEF | Ms. Souraya Fathi | (615) 532-0485 | Souraya.Fathi@tn.gov |
| VLJ | Ms. Vena Jones | (615) 253-5320 | Vena.L.Jones@tn.gov |
| VMJ | Mr. Vojin Janjic | (615) 532-0670 | Vojin.Janjic@tn.gov |
| WDM | Mr. Wade Murphy | (615) 532-0666 | Wade.Murphy@tn.gov |
| WML | Mr. Mike Lee | (615) 532-0712 | Mike.Lee@tn.gov |
| WSH | Mr. Scott Hall | (615) 532-0358 | Scott.Hall@tn.gov |

State of Tennessee Antidegradation Policy:

Antidegradation determinations have been made in regard to the permits referenced in this Public Notice. Tennessee's Antidegradation Statement is found in Chapter 0400-40-03-.06 of the Rules of the Tennessee Department of Environment and Conservation. The primary purpose of the antidegradation policy is to establish a greater level of protection for those waters that are identified to be of high quality. Generally, there are two types of high quality waters. Some high quality waters are those at near pristine conditions. These Outstanding National Resource Waters (ONRWs) are specifically designated by the Tennessee Board of Water Quality, Oil and Gas and are afforded the greatest level of protection. No new discharges or expansion of existing discharges are allowed to result in degradation of the existing water quality. Waters determined to be high quality due to specialized uses and/or unique features and are identified by the Department as Exceptional Tennessee Waters are also protected against degradation.

Some degradation may be allowed in the Exceptional Tennessee Waters only if the Tennessee Board of Water Quality, Oil and Gas deems it economically and socially necessary. Other surface waters not specifically identified and/or designated as high quality are referred to as waters with available or unavailable conditions. Generally, new discharges or increases in existing discharges may be allowed in waters not identified as ONRWs or Exceptional Tennessee Waters. The Division of Water Resource's evaluation of such discharges may include the following provisions:

- The proposed lowering of water quality by the discharge is necessary for economic growth or community benefit; the proposed discharge can not be mitigated by reasonable pollution prevention measures; and
- There is no other reasonable non-discharge alternative available to prevent the new/increased discharge to waters with available or unavailable conditions.

In all cases, the proposed discharge must meet water quality standards and fully protect all classified uses. Information used by the Division of Water Resources in evaluating any of the above provisions is available upon request.

State of Tennessee Policy of Non-Discrimination:

Pursuant to the State of Tennessee's policy of non-discrimination, the Tennessee Department of Environment and Conservation does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, or military service in its policies, or in the admission or access to, or treatment or employment in its programs, services or activities. Equal Employment Opportunity/Affirmative Action inquiries or complaints should be directed to the EEO/AA Coordinator, Office of General Counsel, William R. Snodgrass - Tennessee Tower, 312 Rosa L. Parks Avenue, 2nd Floor, Nashville, Tennessee 37243-1102, 1-888-867-7455. ADA inquiries or complaints should be directed to the ADA Coordinator, Human Resources Division, William R. Snodgrass - Tennessee Tower, 312 Rosa L. Parks Avenue, 2nd Floor, Nashville, Tennessee 37243-1102, 1-866-253-5827.

Please bring this notice to the attention of persons you believe will be interested.